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Structural Demolition  
Specialists

**McALISTER'S**  
**METAL RECYCLERS**



PTY LIMITED

## ***SUSTAINABLE DEVELOPMENT POLICY***

At McAlister's Metal Recyclers Pty Ltd our objective is to be a company of choice – creating sustainable value for our employees, contractors, suppliers, customers, business partners and host communities.

We aspire to Zero Harm to people, our host communities and the environment and strive to achieve leading industry practice. Sound principles to govern safety, business conduct, social, environmental and economic activities are integral to the way we do business.

Wherever we operate we will develop, implement and maintain management systems for sustainable development that drive continual improvement and ensure we:

- Do not compromise our safety values, and seek ways to promote and improve the health of our workforce.
- Identify, assess and manage risks to employees, contractors, the environment and our host communities
- Uphold ethical business practices and meet or, where less stringent than our standards, exceed applicable legal and other requirements
- Understand, promote and uphold fundamental human rights within our sphere of influence, respecting the traditional rights of indigenous people and valuing cultural heritage
- Encourage and provide a work environment in which everyone is treated fairly, with respect and can realise their full potential
- Set and achieve targets that promote efficient use of resources and include reducing and preventing pollution
- Work with those involved through the lifecycles of our products and by products and promote their responsible use and management

In implementing this Policy, we will engage with and support our employees, contractors, suppliers, customers, business partners and host communities in sharing responsibility for meeting our requirements.

We will be successful when we achieve our targets towards Zero Harm, are valued by our host communities, and provide lasting social, environmental and economic benefits to society.

WAYNE McALISTER

Managing Director  
Dated: 1<sup>st</sup> Feb 2009